

# Provost's Office Year End Report

May 2017



# Thank You!!!

- Support
- Flexibility
- Creativity & intellect

# Higher Education Landscape

- Demographics: ↓ HS graduates, ↑ diversity, ↑ financial need
- Competition: Regionally too many seats; supply-demand mismatch; everyone does everything; online; competency-based; lower priced models; stackable credentials, MOOCs & badges; evolving EM & FA strategies
- Decreased government support
- Increased Regulation: SAA, Gainful Employment, Title IX, ADA...
- Increased accountability & focus on ROI
- M&A and rating (Moody's)
- Scale = Growth & \$ Health
- Higher retirement age for faculty (TIAA Institute)
- Changing nature of work & careers
- Student activism



# What's Next?

- Free College?
- Deregulation?



# What we do very, very well

- Collaborative Curriculum: e.g. DEC
- Hallmarks
- Nexus Learning
- Assessment
- Nexus Learning Spaces & Hubs
- Flexible instructional staffing model
- Writing



# Two Year Perspective

- **Adjunct Faculty:**

- Teaching, PP & TT lines
- Multi-semester contracts
- Offices
- Parking Spaces
- Pay & benefits
- Voice & communication

- **Diversity:**

- Committee
- Professional development
- Discussions
- Faculty
- Curriculum
- Preferred name
- Consultants



# Two Year Perspective

- **Research:**

- Advocates
- Council
- Course releases
- Increased sabbaticals
- Faculty development
- TJU Collaboration: AAFOA, Lambert, Hemp, JIB, OSP support
- Increased submissions

- **Globalization:**

- Study Abroad- expanded possibilities & capacity
- Italy: License, Milan
- TJU Collaboration



# Two Year Perspective

- **Space Enhancement:**

- Ravenhill
- Hagar (ASC)
- FTFC Hayward
- Search
- Library
- Hubs

- **Online Integration:**

- Summer courses
- Faculty development
- Online CM
- Online Dr. Midwifery

- **New Programs & Initiatives:**

- Online CM
- MS Real Estate Development
- Dr. Midwifery
- MS Fashion Design Management
- Data Analytics & SD MBA tracks
- Expansion of PA New Jersey





# Two Year Perspective

- **Integration: Operate, Integrate, Grow**

- Merger discussions
- Early wins
- Accreditation, regulatory & legal
- Strategic Planning
- Communication
- Master Planning
- Organization, governance, policy & procedure integration planning
- Socialization



# Two Year Perspective

- **Missed:**
  - Leadership Development
  - Connection to city

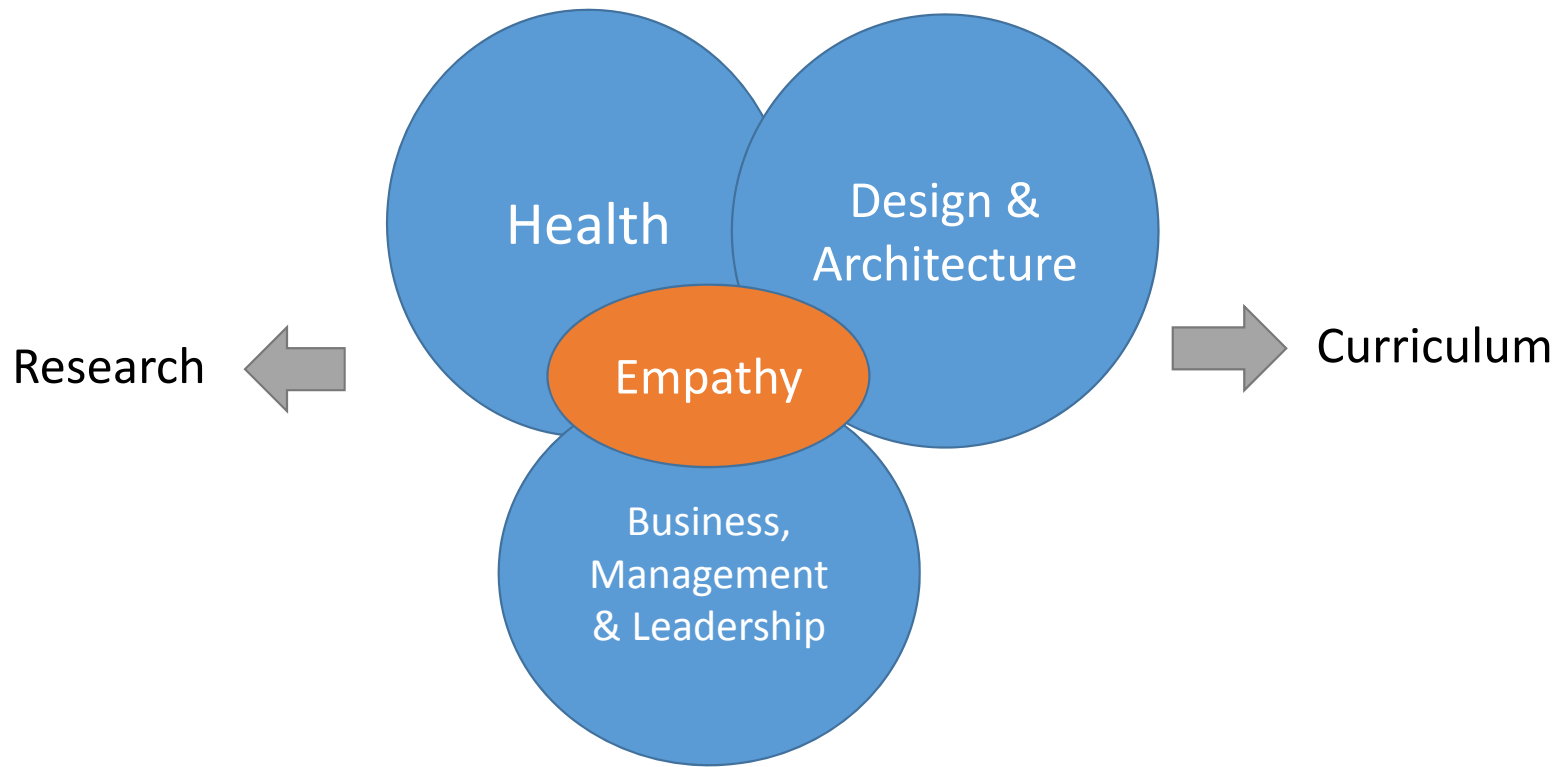


# Future

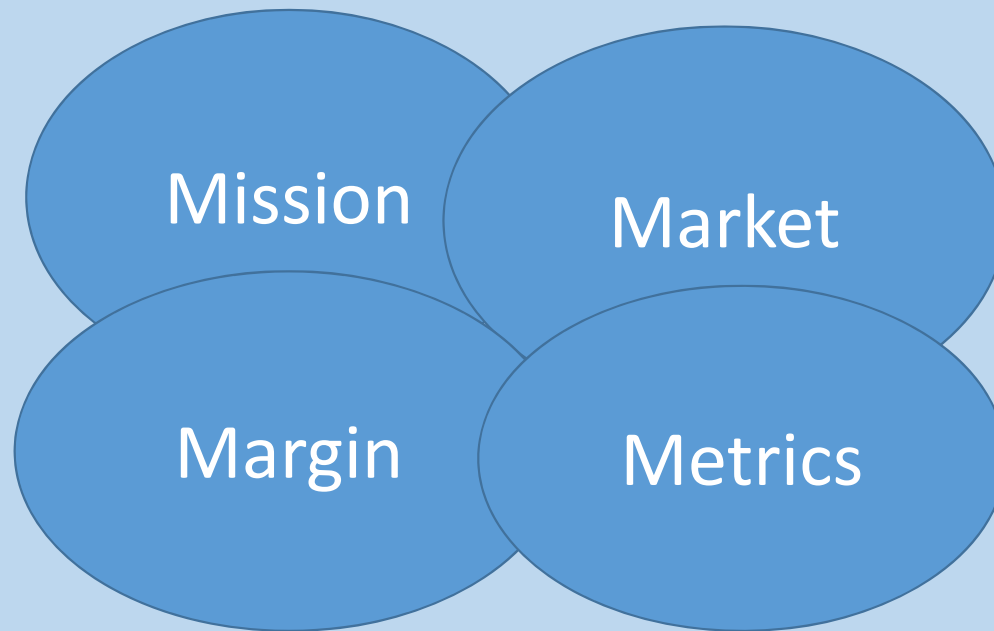
- Best of PhilaU with ↑ Scale, Resources, Partners, Visibility, Brand Equity & Geographic Reach



# Empathy- The Powerful Connector



# Keep Your Eye On



Rick Staisloff (rpk) modified by MDB