



Faculty Concerns about Employment and Benefits, Part 2

Presented by Faculty Council

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Issues of Concern

5. Shared Governance

- ❖ **Structure of Shared Governance:** Will TJU East Falls continue following a model of shared governance in which faculty input helps guide important and relevant campus decisions? Is faculty input being considered in the college restructuring process?
- ❖ **Dean of the Faculty:** Why is the Dean of the Faculty position going away? Who will advocate and provide an independent voice for faculty at the administrative level?
- ❖ **Structure of University committees:** What committees will exist under the new governance model? What is the time line for identifying these committees? Is faculty input being considered in the reorganization of the committee structure?

Issues of Concern

6. Health versus Privacy Concerns

❖ Health Conditions of Employment

- ❖ **Tobacco-Free:** Will all elements of the tobacco-free policy of TJU Center City be adopted on the East Falls campus? Will this policy apply to adjuncts? Will current users be grandfathered?
- ❖ **Drug-Free:** Will all elements of the drug-free policy of TJU Center City be adopted on the East Falls campus?
- ❖ **Mandatory Vaccinations:** TJU Center City currently requires mandatory vaccinations for all employees and flu shots for all employees who work with patients. Will this policy be adopted on the East Fall campus?
- ❖ **Health Benefits:** What changes will be made to the health insurance policies currently offered? Will use be restricted to medical services provided by the TJU enterprise?