

Diversity Action Group

President's Charges:

- Committee should be composed of a cross-section of university faculty, staff and students
- Continue the process of assessing our needs in supporting under-represented students
- Educate all students regarding the issues of living and working in a pluralistic society
- Develop short and longer-term strategies on how we can improve our approaches to diversity issues in all facets of the University—in the curriculum, faculty staff representation, faculty development, student life programs, campus climate and other ways
- What are we well doing now, what must we think about as we move forward?
- Periodic reports to President and faculty

Current Members:

- Matt Baker
- Mark Govoni (co-chair)
- Susan Frostén (co-chair)
- Michael Dryer
- Ron Kander
- Barbara Klinkhammer
- Tim Butler
- Jeffrey Ashley
- Marcella Deh
- Rob Fleming
- Michele Gilbert
- Kathryn Gindlesparger
- Sharon Harris

- Minisica Hart
- Evan Laine
- Kathy Moran-Gannon
- Ptah Myers
- Natalie Nixon
- Mark Palladino
- Charles Stephens
- Kidesti Teklegiorgis
- Teni Ugbah

Additional Members:

- 3 adjuncts
- 3-4 students

Develop a strategic plan with at least the following elements:

- Mission/Vision/Core Values
- Specific Goals
- Processes to Meet Goals
- Metrics to Measure Progress

In Process:

- Current State Analysis

Inventory of:

- Demographic information – student, faculty, staff
 - HERI Faculty Survey
 - Student groups, initiatives, activities and events
 - Noel Levitz, NSSE and other student survey data related to topic
 - Housing Survey
 - Student Voices Survey
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- Planning of the Strategic Planning Process
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- Confirmation of Membership