



PHILADELPHIA
UNIVERSITY

TO: Faculty, Staff and Administrators
FROM: Carla Mandell
Executive Administrative Assistant, Office of the Provost
RE: January 20, 2015 Faculty Meeting Minutes

Approval of the Agenda

Prof. Howard called the meeting to order on Tuesday, January 20, 2015 at 12:30 p.m. in the Kanbar Performance Space. The agenda was approved.

Approval of the Minutes of the December 16, 2014 Full Faculty Meeting

Prof. Howard asked for any corrections to the minutes of the December 16, 2014 faculty meeting; as corrected by Karen Albert, thus, the minutes were approved.

Reports of the Provost / Dean of Faculty Provost

Provost Randy Swearer

Dr. Swearer mentioned the announcement of his stepping down and he thanked the faculty, it has been a joy to work with everyone. He thanked Dr. Spinelli for his support through this transition. He is excited about the transition to Matt Baker.

Over 72% of courses are taught by adjunct faculty. Overall we've done a good job and yet there are still improvements to be made. There will be a category called Teaching Faculty as a pilot. It is a Full time position focused on teaching, no research requirement. There will be 2 faculty who will be introduced later in the meeting. If it turns out that this is helping the student experience, the Provost Office will come back to expand this program. Katie Gindlesparger announced the Teaching Faculty as, Kathleen Hubbard and Seth Steinbacher who have been teaching here a number of years.

Provost Office in conjunction with CTINL has done a third teaching portfolio workshop, 30 faculty have participated since January 2014. Five faculty have been trained as mentors. The next workshop will be held in May.

Faculty Voices

Chris Pastore announced the irony of the 2/3 vote – it would not have passed since only 65% of faculty voted. Without votes positive change cannot be taken.

Barbara Kimmelman said if we wouldn't have had this vote if the language wasn't left out of the document. She supported the amendment.

Dr. Spinelli and Dr. Howard brought up the process that was done to name the new Provost without faculty being involved in the discussion. Dr. Howard asked if the faculty feels the Dean of Faculty should be split from the Provost position. Questions and discussion pursued. During this transition, do we look further at this is the question. Dr. Swearer acknowledged this is a healthy discussion to have. He sees the role as an advocate representing the interests of the faculty. More discussion followed. Dr. Howard

asked for a straw vote whether faculty wish to further pursuing this discussion. Hand vote indicated further discussion will follow.

Reports of Standing Committee:

Academic Resources

Prof. Jeff Ashley

Jeff Ashley, reported that the 3 Research Advocates have been chosen: Anu Datta, Kihong Ku and Steve Dinero

Special Reports

None

Unfinished business

Faculty Manual Revision Update

Beth Shepard-Rabadam

Final draft of faculty manual was sent a few weeks ago. Comments are still welcome. A final draft will be brought for faculty vote at the January Faculty meeting. The evidence documents are separate from the manual. Questions were taken from the audience.

New Business

Motion was presented by Alayne Fryer and Rob Fryer

Motion was presented of the Faculty Manual Revision was presented by Dr. Swearer to adopt the revised Faculty Manual 2015 as updated and amended by the University Personnel Committee and University administration offices. Motion was seconded. Discussion – B. Kimmelman reminded that the faculty were very involved in these revisions. Dr. Howard called for a vote – by a simple majority, the vote carried.

Report of the President

Dr. Stephen Spinelli

Dr. Spinelli wanted to thank Dr. Swearer. Raymond Poteau was named the 10th Term Chair. The capital campaign has concluded. 98% of the goal was achieved without Maurice Kanbar's generous donation. Donors invest money because they believe the faculty is providing a quality education and students receive a solid foundation. Jesse Shafer and the Development team support the faculty.

Faculty role has had a tremendous effect on enrollment and we are now seeing that. Let's continue the momentum

Announcements:

Karen Albert announced that The Single Bullet lives on as it has been reassembled at the Battleship New Jersey.

Nell Tharpe announced appreciates the opportunity to join the faculty meeting from Maine.

Marcella Deh announced that the honor student will be working in various volunteer community service roles in NY during an Alternative Spring Break.

Jeff Cepull announced that due to a Microsoft agreement, faculty now have the Application Suite for your personal devices. An email will be sent out.

Marion Roydhouse announced the result of the faculty work on Nexus Learning with the presentation of 5 winning posters at Temple University that were available for display in the front of the room during the meeting. The details have been announced in the Faculty Accomplishment report for January 2015.

Adjourned at 1:29 pm.